



## Vision

A community where everyone feels safe, valued, and supported.

## Mission

To support, advocate with, and empower individuals who are, or who are at risk of being, justice-involved.

## Values

**Inclusion** – Our foundation is a stance of non-judgement and openness that recognizes and honours the uniqueness and dignity of each person and their experience.

**Collaboration** – Relationships are central to who we are and what we do. We cultivate purposeful connections with our clients & participants, co-workers, partners, allies, and community.

**Compassion** – We are honoured to be part of other people's journeys. We accompany others and each other with empathy, flexibility, commitment, and respect.

**Accountability** – We are a reliable partner who provides compassionate supports. We steward well the resources entrusted to us as we do our best by, with, and for clients & participants, co-workers, volunteers, students, partners, allies, and our community. Accountability is an invitation to become our best selves as we learn and grow.

