

## Vision

A community where everyone feels safe, valued, and supported

## Mission

To support and advocate with individuals who are, or who are at risk of being justice-involved

## Values

Inclusion  
Collaboration  
Compassion  
Accountability

### **Bolster opportunities for those we support**

- Elevate the voices of people with lived experience
- Advance our work in Housing First and Restorative Justice
- Foster community belonging and social inclusion

### **Integrate our work with our collaborators**

- Advocate to address systemic barriers and injustices
- Engage in systemic change aligned to our mission
- Strengthen strategic partnerships toward better outcomes

### **Invest in our people**

- Build a culture of community that fosters well-being and resilience
- Advocate to address systemic gaps in total compensation
- Prioritize team collaboration, development, and opportunities to contribute to the advancement of the organization

### **Strengthen organizational effectiveness**

- Embed Equity, Diversity, and Inclusion throughout our work by moving ideas to action
- Strengthen our community identity
- Increase our revenue and optimize our capital assets
- Contribute toward social responsibility and environmental stewardship